

# TAITAMARKI

Code of Conduct



### OUR COMMITMENT

"Taitamariki" represents our commitment as a community of firefighters to foster trust and mutual respect through open, honest actions and behaviours, working together with purpose.

At Fire and Emergency New Zealand (FENZ) events, we are dedicated to upholding high standards of conduct and integrity in all interactions.

By embracing "Taitamariki" we ensure the protection and support of everyone involved, as it clearly defines what is considered acceptable behaviour at FENZ events.



### VALUES

Provide a safe, inclusive, and respectful environment.

Ensure the welfare of children and young people is prioritised.

Encourage mutual respect and good intentions in all interactions.

Uphold the principles of Partnership, Protection, and Participation.

### PURPOSE

Guide behaviour and foster an inclusive environment where dignity and respect are key.

### WHO

All individuals involved in

Fire and Emergency New Zealand:

volunteers, participants, coaches,

families, etc.

### EXPECTED BEHAVIOURS

Follow the law and act ethically, professionally, and responsibly.

Treat everyone fairly, respectfully, and without discrimination.

Be free from illegal drugs, alcohol, and performance-enhancing substances.

Report any breaches of conduct or rules.

## EXPECTATIONS

#### **PARTICIPANTS**

Play fairly, respect officials, and show humility in success or defeat.

#### **COACHES / SUPERVISORS**

Lead fairly, support participant development, maintain professionalism, and ensure a safe environment.



#### **BRIGADE MEMBERS**

Officiate impartially, promote respect, and ensure safety at all times.

#### **BRIGADE MANAGEMENT**

Ensure team welfare and adherence to policies, promoting an inclusive environment.

#### **FAMILY / WHĀNAU**

Lead by example, focus on effort and enjoyment, and support participant growth.



### **TAITAMARIKI**



